



Smoking Policy - 2021

This policy applies to any Mountains to Sea Conservation Trust independent contractor, trustee, coordinator, regional coordinator or volunteer (including rangatahi/taitamariki).

We define uniform as a programme tee shirt/singlet and/or Wettiie Wetsuit or EMR rash shirt

- **No smoking or vaping in front of any participants or members of the public during school or public event delivery**
- **No smoking or vaping while on school grounds or while in public in uniform**

Independent contractor, trustee, coordinator, regional coordinator are to refrain from smoking or vaping in front of any volunteers or while in uniform

We look to provide incentives and support for those struggling with nicotine addiction and making gains in the area above

**Operational Policy - Approved by Mountains to Sea Conservation Trust –
Co-Directors/Poutokomanawa**