



## Theory of Change

Activities	Outputs	Outcomes
<p>Structured, evidence based programmes</p> <p>Emergent/community led programmes <i>These are programmes and projects which are the result of community commitment and action, and are supported by our teams</i></p> <p>Conservation actions and interventions</p> <p>Partnerships and collaborations</p>	<p>Branded programmes with standardized frameworks are scaled up to be delivered in different regions</p> <p>Communities initiate and commit to programmes and projects with support from our team</p> <p>New conservation actions and interventions are initiated by the team</p> <p><i>Our teams support and participates in a range of initiatives with other cross sector organisations.</i></p>	<p>Communities who participate in our programmes are empowered with support, knowledge, resources; are inspired, and feel valued; and have the capability to be fully engaged with papatuanuku and tangaroa now and in the future</p> <p>The environment of Aotearoa is in balance and has cool, clean, clear, connected waterways with healthy biodiversity and ecosystems</p>

### Underlying Assumption:

***Whakamana te maunga, Whakamana te wai, He mauri o ngā tangata, Ngā mea katoa he pai***

***If we look after the water from the mountains to sea, it will look after us. it is our life force.***



**Indicators of success: (what would it look like if each of the outputs and outcomes was successful)**

	Quantity	Quality
<i>Effort</i>	<p>Number of people participating in programmes has increased</p> <p>Community and organisation continue to initiate activities and programmes</p> <p>Team initiate new programmes and projects</p>	<p>Branded programmes meet quality standards</p> <p>Uptake of branded programmes increases across Aotearoa</p> <p>Media profile the work of MTSCCT</p> <p>People are reporting a positive experience in feedback</p> <p>Quality improvement or horizontal learning is in place</p>
<i>Impact</i>	<p>Community initiated programmes continue after MTSCCT support finishes</p> <p>Number of participants and volunteers has increased.</p> <p>Number of participants that then become volunteers has increased</p> <p>Partnerships, and collaborations are in place</p>	<p>Participants provide stories and provide feedback that demonstrates personal transformation</p> <p>Participants identify changes in skills, knowledge and confidence as a result of participating in programmes</p> <p>Research is sourced that demonstrates the connection between programmes and ecological outcomes</p>

[www.mountainstosea.org.nz](http://www.mountainstosea.org.nz)

[www.emr.org.nz](http://www.emr.org.nz)

[www.whitebaitconnection.co.nz](http://www.whitebaitconnection.co.nz)

